

Milbank recognises that it has a legal and moral responsibility to manage its activities in such a way so as to prevent pollution and to reduce detrimental impact on the environment. To this end Milbank will adopt a philosophy of 'beyond minimum compliance' at all levels of its operations to ensure that the impact of pollution and environmental disruption is reduced as much as possible.

Milbank is committed to the continual improvement of its Environmental Management System and will use the Environmental Manual as a framework for the setting and reviewing of Objectives and Targets.

This will involve:

- Compliance with all environmental legal requirements, regulations and guidance.
- Integration of environmental factors into business decisions.
- Planning work systems and practices so as to give due consideration as to the potential environmental impact and the prevention of pollution.
- So far as is possible prevent the illegal deposits, disposal or treatment of controlled waste by any person where that waste has been, or will be under the control of the company.
- Where possible seek to influence the design and specification of construction projects so as to ensure that environmental impact is minimised as far as is reasonably practical.
- Ensuring considered use of resources of all kinds, including the promotion of recycled and recyclable materials wherever possible.
- Establishing company procedures to ensure that waste is managed in line with legislation and that all parties involved in the waste production, transportation, transfer and disposal process comply with their Duty of Care regarding waste control.
- The company's environmental performance will be assessed annually through management review to ensure continued improvement and compliance with both the letter and spirit of legislation.

Protecting the environment not only makes good commercial sense but is also an investment in our future, both short term and long term. Milbank therefore is firmly committed to adopting this policy as a means to achieving this.

Lee Cowen
Managing Director



January 2026